

Birchwood Highland Housing Support Service

Working with people in their own homes who may have mental health conditions, dementia, learning disabilities or problems with addiction.



Inverness Team

Head Office: 5 Wells Street, Inverness, IV3 5JT
Tel: 01463 236507
A Company Limited by Guarantee
Registered in Scotland 105400
Scottish Charity Number SC003198
www.birchwoodhighland.org.uk

Inverness Housing Support Team

Birchwood Highland has many years of experience in working with people who have a severe and enduring mental illness. Most of the people we work with in the Inverness area have a mental health problem. We do our best to help people recover their self-esteem, self-worth, and to give them hope, choice, dignity and a meaningful life. We promote independence, inclusion and recovery.

Birchwood Highland's Inverness team is based at 5 Wells Street, Inverness, IV3 5JT.

This is where to find us:



Applying for services

When someone needs our service, it is usually the local Community Health Service who will let us know.

We don't have our own special referral form, but we expect you or the organisation making the referral to give us "single shared assessment" documentation. This will help us get started in planning the support that is needed. Often an applicant will already

have their own permanent or temporary accommodation and we will provide support for them there too.

As everyone's circumstances are different, a financial assessment must be made to see what contributions, if any, should be made towards the cost of the service we provide.

The applicant's Care Manager is responsible for carrying out the assessment and will advise of any contributions that need to be made.

If you did not wish to be the subject of a financial assessment, you would not be refused a service, but you would be required to pay the full cost.

The service does not commence until the applicant agrees to pay, where relevant, the contribution identified.

If a person is in receipt of Direct Payments they can contract with us to provide the service they have been assessed as needing. Please contact the local Service Manager (page 15) for further information.

Monitoring and reviewing the service

The service you receive will be discussed and agreed with you, and we will support you to set and work towards achieving your goals.

Birchwood Highland will review the support with you after 6 weeks - then every 6 months, or sooner if you ask for a review or if your needs change.

Birchwood Highland has different methods of gathering information to evaluate the service we provide, and you will be asked for your opinions as part of that. It's important to us that you give us honest feedback so that we can make improvements, so we will probably ask you to tell us what you think either by questionnaire or in a group forum.

How to end the service

If you want to stop receiving a service from us you should speak

to the Service Manager (page 15). We would always try to work with you to reduce and end the service in a planned way, and would welcome your feedback on the service received.

What support workers do

Our support workers aim to build supportive, trusting relationships with those they support and care for. They monitor the person's welfare and help with daily living.

You will find examples of the kinds of support that we provide below and on the following pages.

Enabling access to services



Support workers advise and guide people on how to access services such as:

- CAB
- Department for Work and Pensions (DWP)
- Housing organisations
- Voluntary groups
- Self-help groups
- Social activities
- Training and employment

Personal appearance and hygiene

When necessary, support workers may prompt or remind a person to attend to their personal hygiene, appearance or laundry.



Social links



Support workers will also encourage people to maintain and develop their links with family and the community.

Interests and hobbies

Support workers can offer you encouragement to try out new activities, and look out for social events and community groups that suit your interests. We provide a befriending service, and would try to find a befriender for someone who expressed an interest in this. Our service users run a drop-in group that meets once a week for social activities, outings, interesting talks and demonstrations. The service users extend a warm welcome to any new members wishing to come along. Support Workers can also provide guidance with looking after pets.



Safety and security in the home

Support workers can arrange fire safety talks and training from the local Crime Prevention Team. They will offer householders support and guidance on how to deal with unwanted visitors appropriately, and what to do if they are faced with a problem. They will also promote the practice of asking visitors for ID.

Home maintenance



Support workers help householders to recognise repairs and

faults, and to report them to the landlord (this includes private landlords, housing associations and local authorities).

They will guide householders on their rights and responsibilities, as well as their landlords' rights and responsibilities.

They will advise on the safe usage of electricity, fire safety and security, for example locking doors and closing windows.

They will support you to select firms or services, and advise how to get quotes for work to be done.

They will also encourage householders to deal with their bills and correspondence.

Using domestic equipment safely and economically



This can include

- Reading and following manufacturers' instructions
- Filling in and returning guarantees
- Regulating heating appliances and systems through the seasons.

From minor repairs to housing emergencies



Support Workers will assist householders if they need to report faults and repairs to the landlord, or to contact the appropriate repair services.

They will also offer support when dealing with minor repairs, and give contact numbers for emergencies outside working hours.

Arranging adaptations to meet the needs of people with disabilities



Support workers will provide advice and information on sourcing and installing equipment.

They will arrange an assessment via the Care Manager should the person need specialist services, such as additional homecare.

They can also arrange for the person to see advocacy or specialist services.

Life skills training



Here are some examples of the support that we can provide:

- Reminding to check contents of fridge and cupboards for expiry dates etc
- Assisting with food shopping
- Reminding of bin collection days
- Prompting need for maintenance of garden/outside area
- Support and guidance with carrying out household chores
- Disposing of rubbish in recycling containers
- How to turn off water in the event of flooding
- Changing light bulbs safely and ensuring adequate light
- Helping with cooking skills

- Guidance and information on what's available in the community, relating to interests, hobbies, groups etc.
- Supporting people to make links in the community
- Giving support and guidance on keeping well mentally and physically, for example support to do WRAP - Wellness Recovery Action Plan - which is a personalised plan that keeps you well.

Claiming benefits



Filling in forms, contacting Department for Work and Pensions (DWP) and replying to letters are often far from straightforward. Support workers can help, but sometimes they have to refer the person for specialist help from CAB or DWP.

Engaging with professionals



Support workers will remind and prompt people to keep their appointments with the GP, dentist, chiropodist, hospital consultant and other authorities such as housing officials, social workers and solicitors.

They will help people prepare for appointments, so that they are clear on what they want to say. They will also accompany the person at the appointment if they need

that support. This includes appointments with advocacy services, if required.

Personal budgeting and debt counselling



The sort of things we can help with are:

- Setting up direct debits
- Managing savings
- Buying savings stamps for rent, TV license, electricity, telephone
- Budgeting for food, clothes, furniture, renewals, repairs and other items
- Dealing with debt by using specialist services, eg CAB, debt counselling etc.

Dealing with relationships and neighbour disputes



Being a good neighbour can mean not making excessive noise, and keeping the garden to a reasonable standard of tidiness. Support workers will help householders if they experience difficult situations, eg by informing the local authority of anti-social behaviour.

Support workers can also support people in rebuilding relationships with family members.



Resettlement

Support workers can advise on all stages of relocation, eg

- Removal
- Tenant and landlord responsibility
- Arranging utilities (gas, electricity)
- Furnishings
- Tenancy or occupancy agreements - advising on independent advice (advocacy service etc) prior to signing.

Moving to accommodation where there's less support



Support workers can assist and advise people who are moving from hospital to the community, or from residential care to the community.

Shopping



We can offer support and advice on:

- Healthy eating
- Cooking
- Purchasing furniture or new household equipment
- Accompanying the person, if needed for support
- Helping out if unwell.

Responding to emergency alarm calls



- We support people to be in charge of their own emergency plans, and how to take the appropriate action
- We provide an on-call facility
- We support and advise on how to use the emergency on-call system
- Our staff respond to any emergency housing support need, 24/7 and 365 days.
- If a person is suffering from ill health, the support worker will direct them to the relevant service, for example their GP, NHS 24, ambulance service, social worker.

Taking medication safely



Support workers help people with their medication. This could mean prompting and reminding them with:

- Following prescribers' instructions
- Filling dossett boxes
- Re-ordering and collecting medication, and
- making or keeping appointments

Housing Support staff will not be able to administer medications.

About Birchwood Highland

Birchwood Highland is a modern charitable company. Our staff design and deliver individual support and care plans. Most people we work with have a major mental illness. Some may have a form of dementia, a learning disability or problems with addiction.

We work with people where they are living - in Caithness, Easter Ross, Inverness, Lochaber and other areas of the Highlands and surrounds.

Some people stay in our recovery centre in Inverness and move on from there to more independent living.

Birchwood Highland supports the concept of recovery in mental health and we practise person-centered work.

Using our expertise and knowledge we seek to influence decision makers about standards, practices, policies and legislation, both locally and in Scotland.

As a Voluntary Organisation we have a role to be innovative and to try out new ways of working and to learn from that.

As a Company and an employer we offer good work experience and training opportunities and aim to achieve the highest standards.

As a Charity we promote the welfare of service users with a view to maximising and maintaining their independence and choice.

Birchwood Highland Housing Support Service is registered with the Care Commission to provide Housing Support services across Highland.

Birchwood Highland’s mission is to:

improve the quality of life of people with mental health issues and complex needs by promoting Recovery, Inclusion and Independence.

We believe that individuals with mental ill health can recover. By “recovery” we mean being able to move on from a position where a person’s mental ill health can dictate their quality of life and dependency upon the services that support them, to living independently, with the confidence in themselves and the support networks around them to make choices about the type of life they wish to lead. Their choices could include further education, training, employment opportunities, participating in and contributing to their local communities.

Aims and objectives of Inverness Housing Support Team

Our team works to the overall aims and objectives of Birchwood Highland.

We also have specific aims and objectives for the service we provide in Inverness.

Inverness Support Service aims to provide good quality housing support to enable people to maintain their tenancies, whilst aiding recovery from illness or crisis, so that they may lead independent lives of their choosing, and be included in all aspects of their community.

Birchwood Highland exists to provide high quality care, support and other services that promote:

- Independence
- Inclusion
- Recovery

In order to achieve Independence, Inclusion, Recovery, we will:

- Increase people's capacity to live independently
- Reduce financial hardship by ensuring people access services and benefits they are entitled to
- Increase ability through self-confidence and self-worth to achieve personal goals
- Reduce feelings of isolation through increased integration into the community
- Increase readiness for work, education and volunteering
- Reduce unnecessary hospital admission through better self-management of symptoms
- Encourage people to adopt lifestyles that promote their health and well-being.

Contact details

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